**RECRUITMENT MONITORING FORM**

Mind in Croydon are committed to a policy of Valuing Diversity. We want to ensure that no applicant receives less favourable treatment on grounds such as gender, marital status, social class, colour, race, ethnic origin, creed, age or disability. We need to be able to see how well the policy is put into practice, so ask all applicants to complete this form. The information you provide will be used solely for monitoring purposes and will be treated as confidential. Please answer the following questions by ticking the appropriate boxes and, if relevant, complete the additional form for those with a disability as defined under the Disability Discrimination Act 1995.

|  |  |  |  |
| --- | --- | --- | --- |
| **Post applied for:** |  | | |
| **Your name:** |  | **Date:** |  |

**I would describe myself as follows:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **White** | |  |  | **Asian or Asian British** | |  |  | **Mixed** | |  |
| British | |  |  | Indian | |  |  | White and Black Caribbean | |  |
| Irish | |  |  | Pakistani | |  |  | White and Black African | |  |
| Any other White background | |  |  | Bangladeshi | |  |  | White and Black Asian | |  |
| *(please specify)*: |  | |  | Any other Asian background | |  |  | Any other Mixed background | |  |
|  | |  |  | *(please specify)*: |  | |  | *(please specify)*: |  | |
| **Black or Black British** | |  |  |  | |  |  |  | |  |
| Caribbean | |  |  | **Chinese or other ethnic group** | | |  |  | |  |
| African | |  |  | Chinese | |  |  |  | |  |
| Any other Black background | |  |  | Any other Ethnic background | |  |  |  | |  |
| *(please specify)*: |  | |  | *(please specify)*: |  | |  |  | |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Gender: | Male |  | Female |  | Prefer not to say |  | Date of Birth: |  |

**Please note this form is kept quite separate from your application and will   
not be made available to the people involved in the shortlisting process.**

**DISABILITY MONITORING FORM**

If you consider that you have an impairment that disables you in society (as defined by the Disability Discrimination Act 1995), please complete the following:

|  |  |
| --- | --- |
| **Your name:** |  |

**Mind in Croydon welcome applications from all sectors**

**of the community, including candidates with disabilities.**

**Definition:**

The Disability Discrimination Act 1995 defines disability as: “a physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry our normal day-to-day activities”.

|  |  |
| --- | --- |
| **Arrangements if selected for interview:**  If you have a disability, please indicate whether you would need any arrangements to be made if you were invited to interview: | **Arrangements if appointed:**  Please give below details of any adjustments which would need to be made in order for you to carry out the duties of the job, if appointed: |
|  |  |